

### **QHSE POLICY**

The Management of RichLand Logistics Services Pte Ltd (RLS) is committed to taking responsible steps to achieve total customer satisfaction and excellence in Quality, Health, Safety and Environment through the following:

#### **Our Services - Doing It Right The First Time**

- > Encourage and promote an internal mindset to all employees to doing things right the first time
- Continually improving our services by developing innovative solutions to deliver efficient services
- Conduct staff recruitment with focus on competency to meet relevant skill sets required for the future

#### Our People - Our Assets

- > Providing relevant trainings, developing and enhancing our staff's competency level
- > Encouraging a continual improvement work culture within the organization
- Provide relevant resources to ensure the safety and security of our people, customers, facilities and assets

# Our Health and Safety – Preventing ill health and injury, protecting our people and assets

- Promote and enforce safe work practices and legal compliance at all times
- Continual improvement, developing and training on health and safety matters
- Promote a healthy work-life balance for all
- Provision of sufficient information, instruction, training and supervision as is necessary to ensure the health and safety of our employees at work

## Our Environment – Protecting our environment

- Continual improvement of the environmental and health impact of our operations by minimizing pollution, waste, and resource consumption, and using energy efficiently
- Continual improvement of our vehicular and equipment fleet through gradual fleet replacement/upgrading and modernization to greener engines and technologies

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Date Signed: 29th Oct 2018

Approved By:

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Date Signed: 29th Oct 2018

